

2013

Freedom of Information Request

Reference number – 13-018

Zero Hours Contracts

Does your organisation as of September 1, 2013 employ any people on zero hours contracts?

If so, how many and what is the average hours those on zero hours contracts work for the authority?

Does the authority also impose a restriction on people who are on zero hours contracts working for other employees?

What area of work do those employed on zero hours contracts cover eg home helps, crossing patrol worker, administration etc

If the authority does not employ any people on zero hours contracts, has it ever and, if so, how many and when?

Does the authority have any clause in contracts with outside suppliers preventing them from employing people on zero hours contracts? If the authority does, please provide details of the clause?

If not, is the authority considering introducing a clause on the lines detailed above?

Reference: 13-018

16 October 2013

Dear

REQUEST FOR INFORMATION – *Information relating to Zero Hours Contracts.*

Thank you for your request for information. As Museum Secretary for Amgueddfa Cymru - National Museum Wales ('the Museum'), I am responsible for responding to your request for information.

I refer to your email of 2 October 2013, in which you asked for the following information:

1. Does your organisation as of September 1, 2013 employ any people on zero hours contracts?
2. If so, how many and what is the average hours those on zero hours contracts work for the authority?
3. Does the authority also impose a restriction on people who are on zero hours contracts working for other employees?
4. What area of work do those employed on zero hours contracts cover eg home helps, crossing patrol worker, administration etc
5. If the authority does not employ any people on zero hours contracts, has it ever and, if so, how many and when?
6. Does the authority have any clause in contracts with outside suppliers preventing them from employing people on zero hours contracts? If the authority does, please provide details of the clause?
7. If not, is the authority considering introducing a clause on the lines detailed above?

Response

In responding to your request for information, I will be referring to each relevant element of your request separately.

1. ***Does your organisation as of September 1, 2013 employ any people on zero hours contracts?*** The Museum did not, as of September 1, 2013 employ any people on zero hours contracts.
5. ***If the authority does not employ any people on zero hours contracts, has it ever and, if so, how many and when?*** The Museum has never employed people on zero hours contracts.
6. ***Does the authority have any clause in contracts with outside suppliers preventing them from employing people on zero hours***

contracts? If the authority does, please provide details of the clause? The Museum does not have any clauses in contracts with outside suppliers preventing them from employing people on zero hours contracts.

7. **If not, is the authority considering introducing a clause on the lines detailed above?** The Museum is not considering introducing a clause on the lines detailed above.

Your request was considered according to the principles set out in the National Assembly's Code of Practice on Public Access to Information (third edition). The Code is published on the Internet at www.information.wales.gov.uk.

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to the Director Finance and Corporate Resources at the following address:

Mr. Neil Wicks
Director of Finance and Corporate Resources
Amgueddfa Cymru – National Museum Wales
Cathays Park
Cardiff
CF10 3NP

When dealing with any concerns, we will follow the principles of the National Museum of Wales's Code of Practice on Complaints, which is available on our website at www.museumwales.ac.uk/en/45/.

Internal review requests should be submitted within two months of the date of receipt of the response to your original letter.

You also have the right to complain to the Information Commissioner's Office (ICO) if you are not content with the outcome of your complaint or review. Generally, the ICO will not make a decision unless you have exhausted the complaints procedure provided by the Museum.

The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

If you have any further queries or concerns then please contact me via my email address.

Yours sincerely

Elaine J Cabuts
Museum Secretary
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