

Prentis Mekaneg Glofaol Prentis Trydan Glofaol

amgueddfa
national
museum
wales
cymru

Big Pit: Amgueddfa Lofaol Cymru

Cefndir

Wedi'i sefydlu gan Siarter Brenhinol ym 1907, Amgueddfa Cymru yw sefydliad diwylliannol pwysicaf Cymru, ac un o'r amgueddfeydd mwyaf yn y Deyrnas Unedig. Mae'r Amgueddfa yn geidwad ar gasgliad amrywiol sydd ag arwyddocâd rhyngwladol, ac mae'n arwain ym maes addysg a chyfranogiad diwylliannol.

Mae Amgueddfa Cymru yn gofalu am saith amgueddfa genedlaethol Cymru: Amgueddfa Genedlaethol Caerdydd; Sain Ffagan Amgueddfa Werin Cymru; Big Pit Amgueddfa Lofaol Cymru, Blaenafon; Amgueddfa Wlân Cymru, Dre-fach Felindre; Amgueddfa Lleng Rufeinig Cymru, Caerllion; Amgueddfa Lechi Cymru, Llanberis; ac Amgueddfa Genedlaethol y Glannau, Abertawe. Mae gan Amgueddfa Cymru hefyd Ganolfan Gasgliadau Genedlaethol yn Nantgarw, ger Caerdydd.

Cyfanswm Cymorth Grant Llywodraeth Cymru i Amgueddfa Cymru yn 2017-18 oedd £21 miliwn. Mae'r Amgueddfa'n cyflogi dros 600 o staff, ac yn denu tua 1.7 miliwn o ymwelwyr bob blwyddyn, cynnydd o 70% ers cyflwyno mynediad am ddim. Rydym yn derbyn tua 2 filiwn o ymweliadau â'n gwefan bob blwyddyn.

Mae dros 5 miliwn o eitemau unigol yn ein casgliadau, sy'n cynnwys celf a dylunio, hanes ac archaeoleg a'r gwyddorau naturiol.

Mae is-gwmni masnachol sy'n llwyr eiddo i Amgueddfa Cymru – Mentrau Amgueddfeydd ac Oriolau Cenedlaethol Cymru Cyfyngedig (AOCC) – sydd â chyfarwyddwyr anweithredol a gyfetholwyd gydag arbenigedd perthnasol. Prif weithgareddau Mentrau AOCC Cyf yw gwerthiant yn siopau Amgueddfa Cymru, arlwy, parcio ceir, trwyddedu lluniau, llogi corfforaethol, elw trwy werthu neu fenthg arddangosfeydd, a hawliau ffilmio. Mae'r cwmni'n trosglwyddo'i elw i Amgueddfa Cymru fel Cymorth Rhodd.

Corff a Noddir gan Lywodraeth Cymru yw Amgueddfa Cymru gyda Bwrdd Ymddiriedolwyr yn pennu cyfeiriad strategol y sefydliad ac yn sicrhau y caiff ei hadnoddau eu rheoli yn briodol.

Ein Gweledigaeth

Yn 2015 cytunodd Amgueddfa Cymru ar Weledigaeth newydd i'r dyfodol er mwyn "ysbrydoli pobl, newid bywydau". Ein pwrpas yw defnyddio ein hamgueddfeydd a'n casgliadau i ysbrydoli pobl i feithrin eu hunaniaeth a'u lles; i ddarganfod, mwynhau a dysgu'n ddwyieithog a deall lle Cymru yn y byd.

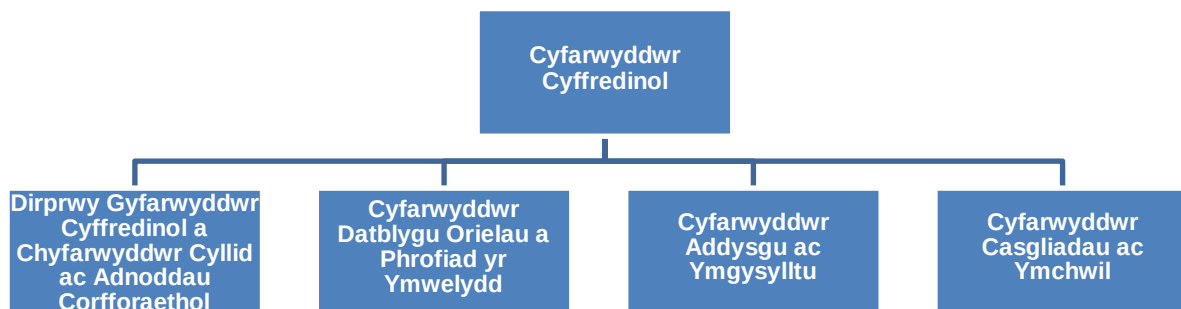
Hanfod ein gwaith yw bod diwylliant yn adnodd a gaiff ei greu gan bobl a chymunedau. Rydyn ni'n rhan o'r gymdeithas y daw ein casgliadau a'n hadnoddau

ohoni, a chânt eu hadnewyddu yn barhaus drwy ein gwaith gyda'r cyhoedd. Mae ein casgliadau gwyddorau naturiol yn helpu i roi cyd-destun o fioamrywiaeth a geoamrywiaeth Cymru, ac yn amlygu lle Cymru o fewn y byd ehangach. Rydyn ni'n atebol i'n cenedl am ein defnydd o'r adnoddau hyn.

Rydyn ni wedi ymrwymo i bedwar peth er mwyn cyflawni'r Weledigaeth – Ffynnu, Profiad, Dysgu a Chyfranogi. Nod gwaith pob adran ac aelod o staff yw cyflawni'r ymrwymadau hyn.

Yr Uwch Dîm Rheoli

Caiff Amgueddfa Cymru ei harwain gan Uwch Dîm Rheoli (SMT) yn cynnwys Cyfarwyddwr Cyffredinol a phedwar Cyfarwyddwr Cyfadran. Mae Gweithgor Cyfunol (JEG), sydd yn cynnwys rheolwyr adrannau yn ogystal â'r Uwch Dîm Rheoli, yn cymeradwyo polisiau ac yn adolygu projectau a mentrau pwysig.



Teitl Swydd:

Prentis Mekaneg Glofaol
Prentis Trydan Glofaol

Yn atebol i:

Rheolwr Glofa

Rheolwr llinell:

Peiriannydd Mecanyddol / Trydanol

Yn monitro prentisiaeth:

Pennaeth Amgueddfa

Prif ddiben y swydd:

Datblygwyd y Brentisiaeth hon yn benodol i sicrhau bod Big Pit yn meddu ar y sgiliau technegol angenrheidiol i gynnal mynediad i'r cyhoedd i'r gweithfeydd tanddaearol hanesyddol.

Creu datblygiad sgiliau a gyrfa addas i staff.

Cyflawni rôl Amgueddfa Cymru i wella sylfaen sgiliau traddodiadol yng Nghymru.

Dysgu'r sgiliau sydd eu hangen i weithredu Big Pit a dysgu am offer, deddfau a thechnegau y lofa. Cyflawnir hyn drwy brentisiaeth ffurfiol o hyd at bedair mlynedd, drwy fynychu Coleg a chysiau i ennill y cymwysterau angenrheidiol a derbyn hyfforddiant ar y safle drwy weithio gydag aelodau o'r tîm cynnal ar dasgau a phrojectau cynnal arferol a mawr.

Cynorthwyo gyda chadwraeth, cynnal a chadw a thrwsio yr adeiladau hanesyddol yn Big Pit ar yr wyneb a danddaear.

Bod yn bar arall o ddwylo ac yn rhan o gynllunio olyniaeth o fewn tîm cynnal a chadw Big Pit.

Prif Dasgau

1. Datblygu sgiliau technegol i gyflawni tasgau cynnal a chadw dan arweiniad staff yr Amgueddfa.
2. Hyfforddiant mewn, a chynorthwyo gyda cynnal a chadw arferol y lofa, ac archwiliadau statudol, yn unol â Chynllun Cynnal a Chadw Arfaethedig y Rheolwr ar gyfer y Lofa, ac unrhyw weithdrefnau, deddfau, Rheolau'r Rheolwr a chod ymddygiad perthnasol.
3. Dilyn hyfforddiant academaidd ac ymarferol i ennill y sgiliau a'r profiad angenrheidiol i ddod yn Beiriannydd/Trydanwr y Lofa.

4. Cynorthwyo'r Peiriannydd Mecanyddol/Trydanol â thasgau cynnal a chadw eraill mewn rôl sy'n unol â'ch sgiliau, profiad a hyfforddiant.
5. Cynorthwyo i ddatblygu Big Pit yn ôl y galw.
6. Glanhau/cynnal a chadw gweithdai.
7. Cynnal gweithdrefnau iechyd a Diogelwch. Cymryd rhan mewn Asesiadau Risg.
8. Hyfforddi i fod yn aelod rhan amser o dîm y Gwasanaeth Achub Glofaol.
9. Cynorthwyo i gynnal y teithiau tanddaearol mewn sawl rôl yn unol â'ch sgiliau, profiad a hyfforddiant.
10. Unrhyw ddyletswyddau eraill dros yr Amgueddfa, o fewn rheswm ac yn ôl y galw. Mae hyn yn cynnwys cynorthwyo adrannau eraill yr Amgueddfa yn ôl y galw.

Corfforaethol

1. Ymroi yn llawn i gefnogi egwyddorion cyfle cyfartal fel yr amlinellir ym Mholisi Cydraddoldeb ac Amrywiaeth y sefydliad a'u gweithredu.
2. Sicrhau bod yr adran yn cydymffurfio â pholisïau'r Amgueddfa ar Gynaliadwyedd a'r laith Gymraeg.
3. Cymryd gofal rhesymol o'ch iechyd a'ch diogelwch eich hun ac eraill y gallai eich gweithredoedd, neu eich diffyg gweithredu, effeithio arnynt, a chydymffurfio â'r holl ddeddfwriaeth iechyd a diogelwch fel sy'n briodol.
4. Yn rhan o'ch telerau cyflogaeth, mae'n bosibl y gofynnir i chi ymgymryd â dyletswyddau eraill a/neu weithio oriau eraill fel sy'n rhesymol, yn unol â'ch gradd neu'ch lefel cyfrifoldeb cyffredinol o fewn y sefydliad.

Canlyniadau

1. Cwblhau'r hyfforddiant gofynnol yn llwyddiannus, gan gynnwys cyrraedd safon Cymraeg canolradd erbyn diwedd y brentisiaeth.
2. Rhoi teithiau tanddaearol safonol i amrywiaeth o ymwelwyr.
3. Sicrhau y caiff yr adeiledd tanddaearol ei gynnal yn ddiogel er mwyn caniatáu i ymwelwyr deithio dan ddaear.

Manyleb y person

Bydd gofyn i'r ymgeisydd llwyddiannus ddangos ei fod yn meddu ar y nodweddion canlynol (gweler y

Canllawiau Recriwtio am gyngor ar sut i lenwi'r ffurflen gais):

HANFODOL	DYMUNOL
Gwybodaeth Ofynnol	
Gallu ymarferol gydag offer a chyfarpar.	
Parodrwydd i ddatblygu gwybodaeth a sgiliau, gan gynnwys sgiliau a dulliau traddodiadol o weithio.	
Profiad Gofynnol	
	Profiad o lechyd a Diogelwch yn y gweithle, a pherson trefnus sy'n defnyddio dulliau diogel o weithio.
Cymwysterau Academaidd / Safon Addysg	
4 TGAU gradd C neu uwch yn cynnwys Mathemateg a Saesneg neu brofiad cyfwerth.	Diploma BTEC L2 mewn Peirianeg.
Ymroddiad i weithio tuag at gymhwyster priodol.	
Sgiliau Gofynnol	
Y gallu i ddatblygu sgiliau trefnu, gan gynnwys y gallu i flaenoriaethu llwyth gwaith a gweithio gydag amserlen groestynnol, yn ogystal â sgiliau rheoli amser rhagorol.	Sgiliau cyfathrebu da mewn Cymraeg a Saesneg a'r gallu i ymgysylltu ag ymwelwyr â'r Amgueddfa.
Gallu i ddefnyddio dulliau diogel o weithio.	
Ffactorau Personol Gofynnol	
Hyblygrwydd a pharodrwydd i weithio i ffwrdd o adref.	
Diddordeb yng ngwaith Big Pit ac Amgueddfa Cymru ac ymroddiad i'r gwaith.	
Dealltwriaeth o egwyddorion cydraddoldeb ac amrywiaeth parthed gwaith Amgueddfa Cymru a'r gallu i'w rhoi ar waith.	
Yn gyfforddus yn gweithio mewn gofod cyfyng, danddaear neu ar uchder.	

Parodrwydd i ddysgu Cymraeg. Rhaid i'r ymgeisydd gwblhau cwrs hyfforddi Cymraeg 10 awr ar-lein yn y flwyddyn gyntaf, gyda hyfforddiant pellach wedi'i drefnu ar gyfer blynyddoedd dau a thri.	
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Cymwyseddau Penodol i'r Swydd Hon

Bydd gofyn i'r ymgeisydd llwyddiannus ddangos ei fod yn meddu ar y nodweddion canlynol (gweler y **Canllawiau Recriwtio** am gyngor ar sut i lenwi'r ffurflen gais):

Cymwyseddau Craidd	Esiampl Ymddygiad
Gweithio'n bositif gydag eraill	- Aelod gwerthfawr o dîm sy'n darparu cefnogaeth i eraill ac yn cyfrannu at feithrin diwylliant agored a gweithle cynhyrchiol. - Yn dangos agwedd gadarnhaol ac yn rhoi adborth prydlon a chreadigol i holl aelodau'r tîm.
Croesawu Dysgu, Newid a Chreadigrwydd	- Ymroddiad i ddysgu. Gallu amsugno cymaint o wybodaeth a phrofiad perthnasol â phosibl. - Ymroddiad personol i ddysgu, tyfu a newid yn barhaus.
Ymroddiad i ganolbwyntio ar gwsmeriaid	- Dangos ymroddiad gwirioneddol i weithio gyda cwsmeriaid a'u gwasanaethu. - Ymgysylltu â chwsmeriaid mewn ffordd gadarnhaol, datblygu dealltwriaeth glir o'u hanghenion a gwneud popeth posibl i'w diwallu.
Cyrraedd Canlyniadau Effeithiol	- Gallu i flaenoriaethu gwaith yn briodol. Dangos synnwyr blaenoriaethu da, strwythuro llwyth gwaith yn effeithiol a sicrhau canlyniadau da yn rheolaidd. - Y gallu i ganolbwyntio'n glir ar yr hyn sydd i'w gyflawni a darparu canlyniadau cyson.
Ymroddiad i amrywiaeth a chyfrifoldebau cymdeithasol	- Ysgwyddo rôl weithredol a chefnogol wrth sicrhau bod Amgueddfa Cymru yn lle cynhwysol sy'n rhoi boddhad i ymwelwyr a staff o gefndiroedd amrywiol. - Hyrwyddo lechyd a Diogelwch ym mhob agwedd o waith Amgueddfa Cymru.

Telerau ac amodau gwasanaeth

Cyflog cychwynnol	Gradd B £17,161.57 - £19,295.98 (pro rata) (Caiff y cyflog ei adolygu ar ddiwedd y cyfnod hyfforddi.)
Hyd y contract	Parhaol
Oriau'r contract	37 awr yr wythnos
Gwyliau Blynnyddol	27 diwrnod adeg penodi, yn codi i 32 diwrnod ar ôl 5 mlynedd o wasanaeth, ynghyd ag un diwrnod braint adeg y Nadolig ac 8 gŵyl banc (ar gyfer staff amser llawn). Cyfrifir gwyliau staff rhan amser ar sail pro rata.
Cyfnod Prawf	Mae cyfnod prawf o 6 mis yn berthnasol i'r swydd hon.
Mae pob penodiad newydd yn dibynnu ar dderbyn geirda, adroddiad meddygol ac archwiliad boddhaol o euogfarnau troseddol a phrawf o'ch hawl i weithio yn y DU.	

Manteision gweithio i Amgueddfa Cymru

Gwyliau blynyddol	27 diwrnod adeg penodi, yn codi i 32 diwrnod ar ôl 5 mlynedd o wasanaeth, ynghyd ag un diwrnod braint adeg y Nadolig ac 8 gŵyl banc (ar gyfer staff amser llawn). Defnyddir sail pro rata i gyfrifo gwyliau staff rhan amser.
Oriau Hyblyg	Rydym yn gweithredu system oriau gwaith hyblyg er mwyn galluogi staff i daro cydbwysedd rhwng eu bywyd cartref a gwaith ac er mwyn helpu i reoli eu hamser mewn ffordd sydd mor effeithiol â phosibl. Mae'r cynllun yn agored i bawb heblaw staff sy'n gweithio ar sail rota. Caiff staff newydd wybod a fyddan nhw'n cymryd rhan yn y cynllun ai peidio adeg eu penodi.
Pensiwn	Rydym yn gweithredu cynllun pensiwn Enillion Cyfartalog Gyrfa wedi'u Hailbrisio ("Cynllun pensiwn Amgueddfa Cymru"). Os ydych yn cael eich cyflogi gan yr Amgueddfa ar gytundeb parhaol neu dymor penodol o dros 2 flynedd, byddwch yn ymuno â'r Cynllun yn awtomatig fel rhan o'ch cytundeb cyflogaeth. Mae'n ddyletswydd statudol ar yr Amgueddfa, dan ddeddfwriaeth cofrestru awtomatig, i roi staff cymwys ar gynllun cofrestru awtomatig. Mae'r Cynllun yn un cymhwysol at ddibenion cofrestru awtomatig, ac felly gellir ei ddefnyddio i gydymffurfio â deddfwriaeth cofrestru awtomatig. Os ydych yn aelod cymwys o staff byddwch yn cael eich cofrestru'n awtomatig i'r Cynllun yn dilyn cyfnod gohirio cychwynnol o 3 mis (er y gellir gwneud cais i ymuno yn gynharach). Os nad ydych yn gymwys i ymuno â'r Cynllun, gallwch wneud cais i ymuno. Mae'r cyfraniad a dalwch fel aelod o staff yn dibynnu ar eich gradd a swm eich enillion pensiynadwy. Ar hyn o bryd mae staff Gradd A yn talu 6%, Graddau B a C yn talu 8%, a Graddau D ac uwch yn talu 9%.
Cyfnewid Cyflog	Mae'r Amgueddfa yn gweithredu trefniant Cyfnewid Cyflog ar gyfer aelodau o'r Cynllun. Mae cymryd rhan yn wirfoddol, ac nid yw'n addas ar gyfer pob aelod o staff.
Datblygiad a Hyfforddiant Hyfforddiant Cychwynnol	Mae Amgueddfa Cymru wedi ymrwymo i ddarparu cyfleoedd datblygu a hyfforddi ardderchog ar gyfer pob gweithiwr cyflogedig.

	Rydym yn darparu sesiwn Hyfforddiant Cychwynnol cynhwysfawr ar gyfer pob aelod newydd o staff ar ôl eu penodi.
Talebau Gofal Plant:	Mae cynllun talebau gofal plant ar gael sy'n golygu y gallwch dderbyn rhan o'ch cyflog fel talebau gofal plant nad oes rhaid talu treth na chyfraniadau Yswiriant Cenedlaethol ar eu cyfer (gwerth hyd at £55 yr wythnos). Gellir defnyddio'r talebau i dalu'ch darparwr gofal plant.
Arferion Gweithio sydd o Gymorth i Deuluoedd	Rydym yn cynnig amrywiaeth o arferion gweithio sydd o gymorth i deuluoedd fel enghraifft absenoldeb mamolaeth/tadolaeth, absenoldeb mabwysiadu, seibiant gyrfa, absenoldeb estynedig ac amrywio oriau gwaith.
Cynllun Benthyciadau Teithio	Gall staff wneud cais am fenthyciad di-log i brynu tocyn bws blyneddol neu chwarterol neu docyn trên tymhorol hyd at £1,500 neu feic hyd at £300.
Cynllun Iechyd a Ffitrwydd	Mae'r Adran Adnoddau Dynol wedi sefydlu cynllun aelodaeth o glybiau ffitrwydd i staff am bris gostyngol arbennig sy'n arbed 25% ar gost aelodaeth safonol.
Cyfarpar Sgrin Arddangos	Bydd Amgueddfa Cymru yn trefnu (ar gyfer staff sydd fel arfer yn defnyddio offer sgrin arddangos (OSA) am gyfnodau parhaus neu bron yn barhaus am awr neu fwy ar y tro bob dydd) i gael cyfradd ostyngol ar sbectol yn Specsavers.
Cynlluniau buddion:	<i>Benenden Healthcare Society</i> Darparwyr gofal iechyd o'r radd flaenaf heb orfod talu yswiriant meddygol drud. Mae rhagor o wybodaeth ar y Fewnrwyd neu ewch i https://www.benenden.co.uk/ Cymdeithas Gwasanaethau Iechyd ac Ysbytai Cymru (WHA) Gall WHA eich helpu gyda chostau gofal iechyd bob dydd megis costau deintyddol, optegol a ffisiotherapi. Mae rhagor o fanylion ar y wefan www.whahealthcare.co.uk Cynllun Undeb Credyd Rydym yn cynnig ffordd hawdd i weithwyr ymuno ag Undeb Credyd Caerdydd. Aelodau'r cynllun yw perchnogion a rheolwyr Undeb Credyd Caerdydd, sefydliad cynilo a benthycy gaiff ei reoli er lles ei aelodau. Mae'n lle syml a chyfleus i gynilo ac yn caniatáu benthyciadau isel eu cost. Ceir rhagor o fanylion gan yr Adran Adnoddau Dynol.
Cynllun gostyngiad i staff	Mae gan bob aelod staff hawl i ostyngiad o 20% yn siopau Amgueddfa Cymru a gostyngiad o 25% yn y caffis.

Undebau llafur	Mae gan aelodau staff yr hawl i ymaelodi ag undeb llafur cofrestredig a chymryd rhan ar unrhyw adeg briodol yng ngweithgareddau'r corff rydych chi'n rhan ohono, gan gynnwys ymgeisio am swydd a'i chyflawni. Yr undebau a gydnabyddir gan Amgueddfa Cymru yw Prospect, PCS a FDA.

Sut i wneud cais:

Dylai ymgeiswyr am y swydd lenwi'r ffurflen gais sydd ar gael ar dudalen Swyddi ein gwefan sef www.amgueddfacymru.ac.uk. Mae'r ffurflen yn rhoi cyfle i chi egluro sut mae eich cymwysterau, eich profiad a'ch rhinweddau personol yn eich gwneud yn ymgeisydd addas ar gyfer y swydd hon

Dylech dychwelyd eich ffurflen i'r cyfeiriad ebost hwn:

ad@amgueddfacymru.ac.uk

neu ei phostio i'r:

Adran Adnoddau Dynol
Amgueddfa Cymru
Parc Cathays
Caerdydd
CF10 3NP
Ffôn: (029) 2057 3306

**Sylwer bod rhaid i bob cais am swydd ein cyrraedd erbyn
5.00 pm ar y dyddiad cau.
Ni fyddwn yn derbyn ceisiadau ar ôl hynny.**

Bydd angen i chi gyflwyno'r ffurflenni Archwilio Cefndir a Monitro cyn i ni brosesu eich cais.

Defnyddiwch y darn o'r ffurflen gais dan y pennawd "Y swydd yr ymgeisir amdani" i nodi'r glir ai swydd llawn neu rhan amser sydd gennych mewn golwg (neu'r ddwy).

Peidiwch ag anfon CV, dim ond ffurflenni cais gaiff eu hystyried.

Yn anffodus, oherwydd y nifer o geisiadau a ddisgwylir mewn perthynas â'r swydd hon, ni fydd yn bosibl i ni ysgrifennu'n bersonol at bob ymgeisydd aflwyddiannus. Fodd bynnag, bydd cyfweiliadau yn cael eu cynnal fel arfer o fewn tair wythnos i'r dyddiad cau.

Noder, bydd y gost o anfon y ffurflen gais ac unrhyw atodiadau yn ôl i'r Adran Adnoddau Dynol yn fwy na phris un stamp dosbarth cyntaf.

Mae Amgueddfa Cymru yn gyflogwyr cyfle cyfartal. Croesewir ceisiadau o bob rhan o'r gymuned.

Mining Mechanical Apprentice Mining Electrical Apprentice

Big Pit: National Coal Museum

Background

Established by Royal Charter in 1907, Amgueddfa Cymru – National Museum Wales is one of the largest museums in the United Kingdom, and the most important cultural institution in Wales. The Museum is the custodian of internationally significant, diverse collections and a leader in education and cultural participation.

Amgueddfa Cymru is responsible for Wales' seven national museums: National Museum Cardiff; St Fagans: National History Museum; Big Pit: National Coal Museum in Blaenavon; National Wool Museum in Dre-fach, Felindre; National Roman Legion Museum in Caerleon; National Slate Museum in Llanberis, Snowdonia, and the National Waterfront Museum, Swansea. Amgueddfa Cymru also has a National Collections Centre near Cardiff.

Amgueddfa Cymru's total Grant-in Aid from the Welsh Government in 2017-18 was £21 million. It employs over 600 staff and has around 1.8 million visitors annually, an increase of 70% on pre free-entry levels. We have approximately 2 million annual visits to our website.

There are over 5 million individual items in our collections, embracing art and design, history and archaeology, and natural sciences.

Amgueddfa Cymru has a wholly owned trading subsidiary, National Museums and Galleries of Wales (NMGW) Enterprises Ltd, with co-opted Non-Executive Directors with relevant expertise. The main activities of the company are sales at all the Amgueddfa Cymru's retail outlets, catering, car parking charges, image licensing, corporate hire lettings, proceeds from the sale or loan of exhibitions and filming rights. The company remits its profits to Amgueddfa Cymru by means of Gift Aid.

Amgueddfa Cymru - National Museum Wales is funded by the Welsh Government as a Welsh Government Sponsored Body, and has a Board of Trustees whose role is to set the strategic direction of the organization, and to ensure proper management of its resources.

Our Vision

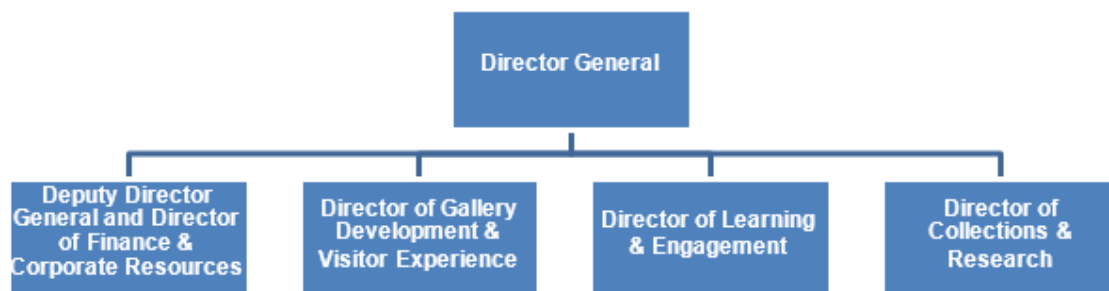
In 2015 Amgueddfa Cymru agreed a new Vision, "Inspiring people, changing lives", to guide all future activities. Our purpose is to inspire people through our museums and collections to find a sense of well-being and identity, to discover, enjoy and learn bilingually, and to understand Wales's place in the wider world.

Our work is based on the principle that culture is created by people and communities. Our collections and other resources partly come from the society of which we are part, and are continually renewed through our work with the public. Our natural sciences collections effect the biodiversity and geodiversity of Wales and make comparisons on a global scale. We are accountable for our use of these resources to the nation we serve.

We have made four commitments – Prosper, Experience, Learn, Participate - to support the implementation of the Vision. The work of every department and member of staff is directed to achieving these commitments.

The Senior Management Team

Amgueddfa Cymru is led by the Senior Management Team (SMT), consisting of the Director General and four Divisional Directors. A Joint Executive Group (JEG), whose members include departmental managers as well as the SMT, approves policies and reviews significant projects and initiatives.



Job Title:

Mining Mechanical Apprentice
Mining Electrical Apprentice

Responsible to:

Mine Manager

Line managed by:

Mechanical / Electrical Engineer

Apprenticeship monitored by:

Head of Museum

Main purpose of the post:

This Apprenticeship was developed specifically to ensure that Big Pit has the necessary technical skills to maintain public access to the historic underground workings.

To create appropriate skills and career progression for staff.

To fulfill Amgueddfa Cymru's role to improve the skills base in traditional skills in Wales.

To learn the skills needed in the operation of Big Pit and to acquire knowledge about mining equipment, legislation and techniques. This will be achieved through the process of a formal apprenticeship of up to four years, by attending College and courses to obtain the necessary qualifications and training on site by working alongside members of the maintenance team on routine and major maintenance tasks and projects.

To assist with the conservation, maintenance and repair of historic buildings and structures at Big Pit both above and below ground.

To assist with manpower and succession planning within Big Pit's maintenance team.

Principal Tasks

1. Develop the technical skills in the operation of maintenance tasks under the guidance of museum staff
2. Train and assist in the routine maintenance of the mine, and statutory inspections, in accordance with the Operator's Planned Maintenance Scheme for the Mine, and any applicable procedures, statutes, Manager's Rules and codes of conduct.
3. Undertake academic and practical training and obtain the necessary

qualifications and experience to become a Mechanic/Electrician of the Mine.

4. To assist as required by the Mechanical / Electrical Engineer in other maintenance operations in capacities that are compatible with your skills, experience and training;
5. Assist with the ongoing development of Big Pit as required.
6. Cleaning/maintenance of workshops.
7. Maintain Health & Safety and Security procedures. Participate in Risk Assessments
8. To train as and become a part-time member of the Mines Rescue Service.
9. To assist in the operation of the underground tours in various capacities compatible with your skills, experience and training.
10. To undertake any other reasonable duties whenever and wherever required by Amgueddfa Cymru. Including assisting other Museum departments when necessary.

Corporate

1. To participate actively in supporting the principles and practice of equality of opportunity as laid down in the organisation's Equality & Diversity Policy.
2. To support the department's compliance with Amgueddfa Cymru's policies on Sustainability and Welsh Language.
3. To take reasonable care for the health and safety of yourself and other persons who may be affected by your acts or omissions and to comply with all health and safety legislation as appropriate.
4. As a term of your employment you may be required to undertake such other duties and/or times of work as may reasonably be required of you, commensurate with your grade or general level of responsibility within the organisation.

Output

1. To successfully complete the requisite training, including an intermediate level of Welsh language skill by the end of the apprenticeship.
2. Deliver underground tours to a high standard to a variety of visitors.
3. Ensure the underground fabric is safely maintained in order to allow visitors to travel underground.

Person Specification

The successful applicant will need to demonstrate the following (please see the **Recruitment Guidance** for advice on how to complete the application form):

ESSENTIAL	DESIRABLE
Knowledge Required	
Practical ability with tools and equipment.	
Willingness to develop knowledge and skills including traditional skills and methods of working.	
Experience Required	
	Experience of Health and Safety in the workplace, good housekeeping and safe methods of working.
Academic Qualifications / Standard of Education	
4 GCSEs grade C or above to include Mathematics and English or equivalent experience	BTEC L2 diploma in Engineering.
Commitment to be working towards an appropriate qualification.	
Skills Required	
To ability to develop organizational skills including the ability to prioritise workloads and work with competing deadlines as well as excellent time management skills.	Good levels of communication skills in English and Welsh with the ability to engage visitors to the Museum.
Ability to apply safe methods of working	
Personal Factors Required	
Flexible approach to working away from home.	
An interest in and commitment to the work of Big Pit and Amgueddfa Cymru.	
An understanding of the principles of equality and diversity in relation to Amgueddfa Cymru's work and the ability to apply these in practice.	
Comfortable in working in confined spaces, underground and at height.	
Willingness to learn Welsh. Successful candidates will be required to complete a 10 hour online Welsh language training course in year one, with further training arranged for years two and three.	

Competencies Specific to this Post

The successful applicant will need to demonstrate the following (please see the **Recruitment Guidance** for advice on how to complete the application form):

Core Competency	Example Behaviour
Working positively with others	• A valued member of the team who provides support to others and contributes to creating an open culture and productive working environment. • Demonstrates a positive attitude and provides timely, constructive feedback to all team members.
Embracing learning, change and creativity	• An appetite for learning. Soaks up as much relevant knowledge and experience as possible. • Demonstrates a personal commitment to continuous learning, growth and change.
Commitment to customer focus	• Demonstrates a genuine desire to work with and serve their customers. • Engages positively with customers, developing a clear understanding of their needs and does all that is feasible to satisfy them.
Delivery of effective outcomes	• Is able to prioritise appropriately. Demonstrates a good sense of priorities, structures their workload effectively and delivers consistently good results. • An 'all hands on deck' attitude that remains focused on what needs to be delivered and does indeed deliver consistent results.
Commitment to diversity and social responsibilities	• Takes an active and supportive role in making the Museum an inclusive and rewarding place for visitors and staff from diverse backgrounds. • Champions Health & Safety across all the Museum's work

Terms and conditions of service

Starting salary	Grade B £17,161.57 - £19,295.98 (Pro Rata) (Salary will be reviewed during the training period)
Contract length	Permanent
Contract hours	37 hours per week
Annual leave	27 days on appointment, rising to 32 days after 5 years' service, plus one privilege day at Christmas and eight bank holidays (for full time staff). Pro rata for part-time staff.
Probation	The post is subject to a probationary period of 6 months.
All new appointments are subject to the receipt of satisfactory references, medical report and criminal conviction vetting clearance plus proof of eligibility to work in the UK.	

Benefits in working for Amgueddfa Cymru

Annual leave	27 days on appointment, rising to 32 days after 5 years service, plus a privilege day at Christmas and 8 bank holidays (for full time staff). The days are pro-rated for staff who work part-time.
Flexitime	In order to enable staff to meet their work life balance requirements and help manage their time as effectively as possible, we operate a flexitime system. The scheme is open to all staff except for those who work on a rota basis. New staff will be informed on appointment of their eligibility for the scheme.
Pension	We operate a Career Average Revalued Earnings occupational pension scheme (the "National Museum of Wales Pension Scheme"). If you are employed by the Museum under a permanent or fixed term contract of 2 years or more, you will automatically join the Scheme as part of your employment contract. The Museum also has a statutory duty under auto-enrolment legislation to enroll eligible jobholders into an automatic enrolment scheme. The Scheme is a qualifying scheme for automatic enrolment purposes, and therefore can be used to comply with automatic enrolment legislation. If you are an eligible job holder you will be automatically enrolled into the Scheme following an initial 3 month postponement period (although a request may be made to join earlier). If you are not eligible to join the Scheme, you may also make a request to do so. The employee contribution paid depends on your grade and the amount of your pensionable earnings. Currently staff categorised as Grade A pay 6%, Grades B and C pay 8%, and Grade D and above pay 9%.
Salary Exchange	The Museum operates a Salary Exchange Scheme for members of the Scheme. Participation is voluntary and is not suitable for all employees.
Training & development Induction training	We are committed to providing excellent training and development opportunities for all employees. We provide a comprehensive Induction Training session for all new members of staff on appointment.
Family friendly working practices	We offer a range of family friendly working practices such as maternity/paternity leave, adoption leave, career breaks, extended leave and variable working.
Travel Loan Scheme	Staff may apply for an interest free travel loan to purchase an annual or quarterly bus or rail season ticket up to the value of £1,500 or a bicycle up to the value of £300.
Health & Fitness scheme	We have established membership of fitness clubs at special discounted rates for staff where you can save 25% on the cost of standard membership.

Display Screen Equipment	Amgueddfa Cymru will arrange (for employees who normally use display screen equipment (DSE) for continuous or near-continuous spells of an hour or more at a time on a daily basis) to have discounted rate on spectacles at Specsavers.
Benefit schemes:	Benenden Healthcare Society Providers of first class healthcare without expensive medical insurance. Further information can be found on the Museum Intranet or at https://www.benenden.co.uk/ WHA (Welsh Hospitals & Health Services Association): WHA can help you with everyday health care costs such as dental, optical and physiotherapy. Further details can be found on their website www.whahealthcare.co.uk Credit Union Scheme: We offer employees an easy way of becoming a member of the Cardiff Credit Union. The Cardiff Credit Union is a savings and loans organization, owned and run by its members for the benefit of its members. It offers a simple and convenient place to save and gives access to low cost loans. Further details can be obtained from the HR Department.
Staff discount scheme	All staff are entitled to 20% discount in Amgueddfa Cymru's shops and 25% discount in the cafes.
Trade unions	Staff members have the right to belong to a registered trade union and to take part at any appropriate time in the activities of the organization to which you belong, including the right to apply for and hold office. The Unions we recognise are Prospect, PCS and FDA.

How to apply:

Applicants for the post should complete our on-line application form which can be found on the Jobs page on our website at www.museumwales.ac.uk. The form provides the opportunity to explain how your qualifications, experience and personal qualities make you a suitable candidate for the position.

Applications can be submitted in Welsh. Applications that are submitted in Welsh will be treated no less favourably than those submitted in English.

Completed forms should be returned by e-mail to:
hr@museumwales.ac.uk

or posted to:

Human Resources Department
Amgueddfa Cymru - National Museum Wales
Cathays Park
Cardiff
CF10 3NP
Telephone: (029) 2057 3306

Please note that all vacancies close at 5pm on the closing date. No applications will be accepted after this time.

We will need you to submit the Vetting and Equality Monitoring Forms before we can process your application.

Please use the section of the application form headed "post applied for" to state clearly whether you want to be considered for full-time or part-time jobs (or both).

Please do not send us your CV – we will only consider completed application forms.

Unfortunately, due to the number of applications we expect in respect of this post, it will not be possible to write personally to each unsuccessful applicant. However, interviews are normally arranged within three weeks of the closing date.

Please be aware that the cost of returning the completed application form and any attachments to the HR Department will be more than the price of a single first class stamp.

Amgueddfa Cymru — National Museum Wales is an equal opportunities employer. Applications are welcome